



## **Annual Report**

**(Period: From 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023)**



### **Registered office:**

Paryavaran Evam Prodyogiki Utthan Samiti (PEPUS)  
Paryavaran Nagar, Haweliya, Jhusi ,Prayagraj (Allahabad)  
Uttar Pradesh, India -211019

Contact Number - 09415308805, 07785928115

Email - [pepus.rahul1990@gmail.com](mailto:pepus.rahul1990@gmail.com)

Visit us - [www.pepusald.org](http://www.pepusald.org), [www.facebook.com/pepus.1990](https://www.facebook.com/pepus.1990),  
[www.linkedin.com/in/rahul-kushwaha-494405236](https://www.linkedin.com/in/rahul-kushwaha-494405236)

## **Annual Report**

***(FROM 1<sup>st</sup> APRIL 2022 TO 31<sup>st</sup> March 2023)***

With the support of Paryavaran Evam Proudhyogiki Utthan Samity (PEPUS) and Community is engaged in implementing "INTEGRATED DEVELOPMENT OF BRICK KILN WORKERS AND THEIR FAMILIES" program in Kaudihar block of District Allahabad in Uttar Pradesh.

The Basis of the origination of the society came into the mind of Social Workers while working with the downtrodden and the marginalized communities that the people they were working with are living under pathetic conditions. These communities are trapped under vicious circle of poverty. Also their awareness level was quite low and they considered it as their fate and were totally hopeless for any change in it. These Social Workers believed in the "Establishment of an exploitation free society". For the same Paryavaran Evam Prodyogiki Utthan Samiti (PEPUS) was Established and Registered in 1990 under Societies Registration Act, 1860, having FCRA in the year 1994. PEPUS is regularly striving for building and strengthening capacities of Community Level Institutions like Self Help Groups and Community Based Organizations with participatory approach. PEPUS is also providing its inputs in different ways for strengthening the Migrant Worker community and their left out families. All these efforts have been implemented in rural working areas of total of 170 Gram Panchayats of four Blocks namely Naugarh (Chandauli), Kaudihar (Allahabad), Bihar (Pratapgarh) and Muratganj (Kaushambi) Uttar Pradesh.

### **PROGRAM OBJECTIVES:-**

The key objectives of the organization:

- To get acquainted about the traditions, Socio-Economic conditions of Downtrodden, Underprivileged and labour class people and guiding them towards Sustainable Development.
- To improve and strengthen the Economic Status of target groups through Sustainable Income Generating Programmes along with Skill Development Programmes.
- To motivate Women and Children in School and College going age for enrollment and retention at Education Centres.
- To make aware Peoples Awareness on Health and Environment
- To empower downtrodden and underprivileged Women.

- To provide information regarding Soil texture and Water Conservation along with promoting Sustainable Agriculture.
- To promote Community leadership and Community Participation in Planning, Implementation & Evaluation of Programs.
- Documentation and Publication especially on selected Issues, Establish E Networks of likeminded people and organization.
- To aware community on New Panchayat Raj Act 1993 and Strengthening PRIs.
- Aware Youth and Community with regard to Constitution of India and sensitize on the Preambles of the constitution
- Study, Documentation and information dissemination on Climate Change. Sensitize PRIs, Youth Club, Brick Kiln Association and other Stakeholders for Ecological Development.
- Plan and Implement activities for the welfare and Social Security of Unorganised/Migrant Workers.

**STRATEGY:**

PEPUS believes in active community participation to bring the community in the main stream through development and building of collectives for sustainability. Keeping above objectives in view the Strategy of the Program has been planned as here under:

***During the period under reporting following are the outputs and outcomes of the Program:***

**Indicative Outputs**

<b>Sl. No.</b>	<b>Name of the activity</b>	<b>Total Outputs Received till now</b>
<b>1.</b>	Outreach and Community Strengthening through mobilization awareness program (meeting etc.)	Persons continue visited Labour Help Centre for seeking solutions to their problems.
<b>2.</b>	Awareness on Precautions Prior to Migration	Migrant workers moved to the work places with the proper agreement (Iqarnama) and Awareness on Precautions Prior to Migration
<b>3.</b>	Legal clinic day and Dispute Resolution	#- Total Legal Clinic Days Organised: 47 #- Cases Registered:65 #- Cases Resolved: 40 #- Cases refered to Labor Deptt/ Court:15

		<p>#- Unpaid wages Received: Rs 4,50,900=00</p> <p>#- Legal advice to laboures during the Legal Clinic Days : 525</p>
4.	Linkage to Social security schemes.	<p>Opening of Saving Bank Accounts</p> <p>Registration under BOCW</p> <p>Renewal of Registration under BOCW</p> <p>Migrant families received benefit of Government schemes through our efforts under the program</p>
5.	Relationship building and sensitization of stakeholders	<p>Contact and Relationship Building with stakeholders in project area:</p> <p>Government Office: 48 Times With Block Office, Labor Deptt, PHC and NABARD</p> <p>Brick kiln Owners: 67 times Labor contractor/Rojgar Sevak, ANM, Asha and other Stake holders: 113 times</p> <p>Village Pradhan (Sarpanch)/Members: 173 times</p>
6.	Self Help Groups (SHG)	<p>Total SHG groups formed till Now : 72</p> <p>*Total Members : 1080</p> <p>*Total Annual Savings: Rs 25,92,000=00 INR</p>
7.	Labour Help Center (LHC)	<p>*Continuing services of Labor Help Centre (LHC): 01</p> <p>Many Persons visited the of Labor Help Centre (LHC) for different queries; Migrant workers and their family members are connecting with the LHC and availing its services.</p>
8.	Involvement of Volunteers	<p>Volunteers have become active in motivating and educating migrant workers for getting registered under BOCW, Receiving Identity cards and with regards to the services of Labour Help Centre run by PEPUS.</p>

## **QUALITATIVE ACHIEVEMENTS:**

*Details of Processes and Activities carried out during the Reporting Period*

### **1. Outreach and Community Strengthening through mobilization awareness program (meeting etc.) :**

Village Pradhans, Panchayat members and volunteer have extended their cooperation in motivating, mobilizing and facilitating the process of registration, build understanding on Agreements and resolution of disputes. Migrant labourers or Migrant's family members contacted Labour Help Centre (LHC), shared their problems and made queries regarding Registration (BOCW) and IDs during the reporting period. Migrant Laborers got benefit of ID in form of escaping from Police torture during rail journey, Used in making Aadhar cards, Eased in getting work as well as in the voting process.

### **2. Awareness on Precautions Prior to Migration**

Major attention during the tenure of the reporting were on upgrading information and improving sensitivity regarding Precautions before migration (like keeping Identity proof while migrating, Making Agreement before engaging with the job, keeping Labour help line number with them etc) different activities has been carried out during the tenure under reporting. These issues were explained during the Cluster level meetings, distribution of hand bills and small booklets, legal clinic day are different ways through which awareness level has improved among Migrant workers. As a Agreements have been made prior to migration from the inception of the program.. During the awareness meetings and programs, different information regarding services of Labour Help centre and Helpline, MNREGA and BOCW, Registration under BOCW, Ujjvala Scheme, Opening of Saving Bank Account, Prime Minister's Housing scheme, Legal and other Assistance/programs under the project are discussed for ensuring their interest and action towards accessibility. Asha, AWW, Village Pradhan and Members of village Panchayats are participating in village meetings and extending their support in favor of program objectives.

### **3. Legal clinic Day and Dispute Resolution**

During the tenure under reporting 47 clinic days have been organized, Through the legal clinic days held till now the project, 65 cases of unpaid wages due with Brick kiln owners were

registered at LHC. Among 65 cases 40 cases got settled that benefited Rs 4,50,900=00. Senior Legal Council of High Court Allahabad Mr. Jagdish Singh is extending his services as Counsel/Resource Person to facilitate/settle the Legal issues under the program through the Legal clinic days.

#### **4. Financial Inclusion and linkage to social security schemes**

As conceived under the project, continuous dialogues have been organized with the Migrant and other families of the project villages towards Economic Literacy, Safe mode of remittance, Habit of small savings and Different social security schemes through the cluster level meetings and in the SVS meetings that can ensure accessibility to migrant workers and their families on social security schemes and change in attitude of saving and remittance through banks.

#### **5. Relationship building and sensitization of stakeholders**

Different efforts and initiatives are ensured that can improve the level of social and public accountability among different stake holders. Media, Gram Pradhans, Asha, ANM, Block development office, Labour department office and Health department are contacted to receive their favorable responses towards ensuring rights,(Bocw) welfare and justice to migrant workers and their families. As a result of these processes Gram Pradhans are extending support to Migrant families in getting registered under BOCW. Brick Kiln Owners of the area are also contacted and motivated to create facilities at work sites and ensuring prescribed wages in time. Favorable responses of brick Kiln Owners across the project villages are received at different instances.

#### **6. Self Help Groups (SHG)**

Self Help Groups (SHG) have been formed during the reporting period as Group of women from migrant families that can generate Self Employment potential to its members and escape them from private money lending and taking advances from Contractors and the employers. The details of savings and total members under the Self Help Groups (SHG) groups have been furnished at the indicative outputs. However it is worth noting that Private money lending and advances from the employers are root cause of exploitation and promote bondage situations. Few indicative outcomes are as under

- (i) women got functional literacy and have started putting their signatures.
- (ii) women have started Income generation activities with the support of SHG.
- (iii) Fifteen groups have started maintaining Meeting Registers by their own.
- (iv) Fifteen groups have started maintaining pass book and saving records.

## 7. Labour Help Center (LHC)

Aiming to extend services of counseling against the cases of violations with Migrant labourers, Issuing alternative ID cards, Information Dissemination and collection, legal consultation and help to migrants in crisis, a Labour Help centre has been established at Maheshganj, near under the Kaudihar block of Allahabad. During the reporting period of the program 1491 people from Migrant Families approached for different queries, for getting ID, Legal consultation and help in their problems. Cases has been settled through Labour Help Centre and cases have got settled through Legal Clinic day at Labour Help Centre (LHC).

## 8. Involvement of Volunteers

Aiming to develop cadre of Volunteers among the migrant families, it was hoped that these Volunteers would extend their cooperation in getting rights of Migrants a ground reality. Shramik Mitras have become active in motivating and educating migrant workers for getting registered under BOCW, Receiving Identity cards and with regards to the services of LHC run by PEPUS.

## 9. Others Program –

1. 11 June 2022 को स्वयं सहायता समूह (माया समूह) की मासिक बैठक उल्दा ,ब्लॉक-श्रृंगवेरपुर, जनपद- प्रयागराज में Paryavaran Evam Prodyogiki Utthan Samiti -Pepus टीम द्वारा की गयी; बैठक में महिलाओं को समूह के लेन-देन की तथा श्रम विभाग की योजनाओं के सम्बंध में जानकारी दी गयी।



**2.** Paryavaran Evam Prodyogiki Utthan Samiti -Pepus for providing legal counselling/advice and setting the disputes Legal Clinic Day were organized in Labour Help centre, Beranvan Road, Ulda Maheshganj, Prayagraj.

Senior Advocate, High Court Allahabad, Mr. Jagdish Singh visited to Labour Help centre (LHC) provide the legal advice to laboures and Advocate also facilitating the process of disputes resolution during the legal clinic Day.

Legal Clinic Day had organized on each Second Saturday of each month. Now labourers know about the day when legal counselling & guidance get organize and workers are coming in Labour Help Centre (LHC) for dispute settlement/legal advice.



**3.** State level meeting on child protection and Children vulnerabilities in Uttar Pradesh on 30 May 2022 at Hotel Dayal Paradise,Gomti Nagar, Lucknow. It was really an excellent program in context of organization building, contents, knowledge and information.

### **Outcomes**

#### ***Outcomes under the project during the reporting period:***

Achievements those has come as indicators of Outcomes during the said tenure are as here under:

- (i) Migrant workers and their family members visited of Labor Help Centre (LHC) for different queries; Migrant workers and their family members are connecting with the LHC and availing its services.
- (ii) Migrant workers accepting importance of the identity cards and a significant interest have been shown by the migrant's community for getting identity cards.
- (iii) Village Pradhan, NABARD, Media persons and the members of PRIs has begun extending support for engaging Migrant families.



- (iv) Accountability and responses of Health, Development office and Labour department and has been continued.
- (v) Women and Adolescents have started Self employment units.
- (vi) Women from SHG members have started Income Generation Activities through support of SHG groups.
- (vii) Volunteers are supporting to land program dreams at the ground.
- (viii) Migrant families got benefit of different Government schemes from Block development office.
- (ix) Migrant labourers got benefit of BoCW schemes from Labour department.
- (x) Migrant Workers from outside the project villages have begun participating in Legal Clinic days for consultation and resolution of their problems.

Prepared By:

Rahul Kushwaha

Managing Director

PEPUS