

## 1- Income generation trainings enabled to be self dependent

This is story of Mrs. Aasha devi resident of village – Nawabganj, Post- Atrampur, Block- Kaudihar, Distt.- Allahabad. She has two daughters and four sons in their family. All family members were working as a labour to sustain their livelihood but income was not enough to save the money for their future, all family members were worried for their future.

In a village Nawabganj Pepus prepared Swajeevika vikas samooh namely Gulab with the support of “Paul Hamlyn Foundation” for empowerment of laboures and their family members. Samooh

Gulab started with 19 members with contribution of Rs. 100 per month. Pepus staff facilitated the samooh and provided the different information to samooh members on subject of savings, income generation activities and Government schemes. Pepus also provided the income generation training to members of samooh to make members capable to start better livelihood activities. Pepus started the training on Goat farming in village Nawabganj and in this training Mrs. Aasha devi also participated to learn about the goat farming. During the training information provided on goat farming , common disease which affect the goat along with this information also provided on how to start business of goat farming . During the training program, members were also trained on marketing skills. After the training Mrs. Aasha devi decided to start goat farming and she took two thousand rupees loan from samooh and added six thousand from personal savings and then she purchased three goats to start goat farming. Now Aasha devi has many goats and she has been feeling economically self depended as she can sell goat any time to fulfill the needs of money. Now Aasha devi feeling very happy and suggesting others to start the goat farming, she says to other labourers that by the goat farming money can be doubled within a single year. She also provides the tricks of goat selling to get higher price. Aasha devi says to villagers that goat should be sell when price is high, she knows that selling of goat would be more beneficial when demand is high as in occasion of the IED goats sells in higher rate. Aasha devi says to labourers that while selling the goat we have to calculate all kind of expenditure spent in goat farming , she also suggest that goat should be sell with proper weighting of goat. Aasha devi says I am obliged to Pepus for giving training on goat farming



as well as preparing the swajeevika vikas samooh which made them economically empowered. She says that she will expand the business of goat farming for their safe and secure future. She says that she learned about savings as well as income generation activities due to swajeevika vikas samooh. Aasha devi thanks to Pepus for preparing the Swajeevika vikas samooh and providing training on goat farming which make her economically self dependent. She says by this all women members will start the income generation activities which will make all women empowered and self dependent.

## **2. Pepus efforts provided better livelihood alternatives**

This is story of village- Bhawanipur , Block- Kaudihar, Distt.- Allahabad. Village Bhawanipur situated 30 KM away from the district place dominated by the Schedule caste family. Most of persons in a village land less and work as a labourers in brick kiln. Mrs. Awadhesh kumari living in this village and she has three sons and two daughters. Husband of Mrs. Awadhesh kumari works as mason, among of seven family members Mr. Jagdish husband of Mrs. Awadhesh kumari was the only earning members in family. Mr. Jagdish does not get works for the entire year and many of months remain unemployed. For helping the family economically Mrs. Awadhesh kumari sent their elder's son to Delhi for employment but



he did not get the suitable job and then come back to home. This situation made Awadhesh kumari too much worried. Awadhesh kumari is also member of Swajeevika vikas samooh which is facilitated by the Pepus, supported by “Paul Hamlyn Foundation”. Being the member of samooh Mrs. Awadhesh kumari attended the income generation training program and motivated to start a fresh work for empowerment of family. Keeping the learning in mind gained from training program she thought to start new employment and she held discussion with samooh members and demanded for the loan of Rs. 20000. After the discussion among samooh members loan was sanctioned. After getting the loan Mrs. Awadhesh kumari discussed with the family members and opened a readymade cloth shop in Beranwa road, Allahabad. After few time from opening shop she started earning money. Now her two sons operating shop smoothly and feeling secure as they getting regular income from the shop. Sons of Mrs. Awadhesh kumari purchase clothes from Delhi and sell

from their shop. They also sell clothes in local market organized weekly ( Hat bazar). Now Mrs. Awadhesh kumari earning Rs. 5000 to 6000 Rs. in a month and she has also returned the loan taken from the samooh. Now Mrs. Awadhsh kumari feeling confident and says with confidence that now my all problems will be resolved.

She thanks Pepus from bottom of heart and says due to Samooh and training organized by Pepus we could overcome from the problems and moving in pathway of progress.

### **3. Labourers are getting awareness through the labour help center.**

Pepus is running labour help center with support of “Paul Hamlyn Foundation” under the project ‘Integrated development of brick kiln workers and their families’ in 10 villages of 10 panchayats of block –Kaudihar ,Distt.- Allahabad. Through the labour help center efforts are going on to ensure the payment of unpaid wage to labourers , registration in labour department, renewal of labour card , agreement along with these all information about the different government schemes provided through the labour help center. Labour help center helping the laboures in different ways and it has increased the attachment of labourers from labour help center. Labour help center has made their identity among the labourers and now labourers beyond the selected projected area also approaching the labour help center for getting the help. Labourers benefitted from the center also spreading the information about the center in their villages. Shramik mitra trained under this project are sensitive in cause of labourers and facilitating labourers to approach the center. Shramik mitra are helping labourer to resolve the dispute and other problems through the help of center.

Labourers are saying labour help center helping us in many ways before this there was no one to listen our problems. Labourers also say that before the center when we approach to any mediator to resolve the problems then mediator was tend to get benefit in process of resolving problems. Labourers say that now we are working according to information, suggestion of labour help center which is benefitting us. Labourers say we get solution easily from center and now mediator cannot exploit us. Labourers say we feeling confident and secure that labour help center will help us in trouble and make us able to overcome from



incident of exploitation. Labourers are spreading the information about the services of labour help center for linking the labourers to center.

#### **4. Legal clinic day continuously resolving the dispute of migrant laborers**

This is story of Mr. Nandlal S/O Maharanideen resident of village- Beganwa block- Kaudiahr, Distt.- Allahabad. Nand lal belongs to poor family and works as a mason. He also takes contract of work. One Mr. Nand lal takes the contract of making building (small house) from Jay singh resident of village- Pipriyapur , Allahabad. Building made at village- Rerua. For making of building an oral agreement made between the Nand lal and Jay singh and according to that oral agreement Nand lal started work of making building. Nand lal took money from Jay singh in regular interval for making payment of labourers and when building had been completed Nand lal ask to Jay singh to make final payment then Jay singh replied that work is still not completed and final payment would be done after completing the work. Labourers who were working under the Nand lal were demanding for their wage and Nand lal was not able to make payment because Jay singh was not making the final payment. Nand lal was too much worried because labourers were making continuously pressure upon Nand lal to make the payment.



Once a day Nandlal met with Pepus staff during field visit and Nand lal told the entire story to Pepus staff then Pepus staff suggested Nand lal to come in legal clinic day at Labour help center in fourth Saturday. Nand lal came to labour help center and he told to advocate about the problems of unpaid money then advocate after receiving the application a letter issued to Jay singh to come in labour help center in next legal clinic day. on legal clinic day both party along with labourers reached to labour help center. Advocate talked to both party and said to Jay sing to make final payment, advocate also said to Jay sing that if you will not make payment then we will make further legal process and you will be in trouble. After thinking some time Jay sing became ready to make final payment and Rs. 13500/- payment made by Jay singh to Nand lal. A compromise letter was also written between of both parties. After

getting the unpaid money Nand lal thanks to Pepus and said that if Pepus would not help us then I would be not able to get my unpaid money.

## 5 Information increased through the trainings

Pepus had run “ women and adolescent girls training center” from October 2017 to March 2018 with support of “Paul Hamlyn Foundation” under the project ‘Integrated development of brick kiln workers and their families’ at Village- Karimuddinpur, block –Kaudihar ,Distt.- Allahabad. In this center 25 women/ Adolescent girls completed their training program.

Training was conducted on different issues like personality development, health, stitching, weaving, embroidery etc. All trainee completed their training program with keen intrest. Among of all these 25 trainee one trainee namely Priti after completing the 12<sup>th</sup> education left the further study due poor economic condition, but Priti want to do something in life and when training center was opened at her village she contacted to center counselor and after getting the information she enrolled herself for training program.



Priti has total seven members in their family mother Shanti devi is house wife and father Chhedilal work as a labour. Parantes of Priti is educated and they wanted something good for their children. Priti completed their training program with great interest and work hard to learn at center. Priti also used to share their learning and skills with their younger sister living at home. While attending training on stitching, weaving Priti started taking the work of stitching at their village and started to earn money. After completing training program she started the work of stitching, weaving and embroidery professionally, along with this Priti also started to provide training to other women/ girls at their home and 17 members completed their training in first batch. After observing the positive response of training second batch has been started and now 10 members getting training from Priti.

Priti charged Rs. 200 per month per trainee for the training and conduct training from 12 PM to 3 PM on daily basis, in this work Priti elder sister Poonam also help her. Now Priti earn around Rs. 3500 to Rs. 4000 per month. In an occasion of marriage and other function she earn more money. Priti is very happy, confident and self dependent. Priti spending their

money to help their family and helping their siblings to continue their study. Priti Parents says we are very happy by observing the success of Priti and now we feel relax as Priti providing the money for study of their siblings.

Priti says with broad smile in a face that I am thankful to Pepus for opening training center by which she could get the training and could be able to earn money. She says with feeling of proud that now my sibling will complete their education.

### **6 successful efforts of shramik mitra**

This is story of Shivchandra S/O Rajendra Prasad resident of village – Patiyariya , Block-Kaudihar, Distt.- Allahabad. Shivchandra is 32 years old and educated up to 10<sup>th</sup> standerd. Shivchndra has three children and work as a mason.

Village Patiyariya 30 KM away from Allahabad, 50 families belonging to schedule caste living in village, all families are land less and works as a laboures to sustain their livelihood. Primary school situated 1 KM away from village, parents of children want good education for their children but due to poor economic condition they are not able to enroll their children in good schools. These villagers work as a labourers in brick kiln for duration of six to seven months in a year and rest of month remain unemployed and face hardship to bear the domestic expenditure. They are illiterate and was not aware about the different kind of Government schemes.



In a this village Pepus is working with support of “Paul Hamlyn Foundation” under the project ‘Integrated development of brick kiln workers and their families’ and under this project Pepus staff providing the information about labourers rights as well as different Government schemes. Two shramik mitra from each villages has been selected and trained so as to they can provide the information to labourers and can help the labourers in need. Shivchandra was selected as a shramik mitra due to their active participation in labourers related activities. Shivchandra help Pepus staff while organizing the meetings, camps and also provide information to labourers. Shivchandra regular comes to labour help center for getting the information as well as helping labourers. Shivchandra helping labourers in registration under

the schemes of BoCW (Labour department ) .Initially Shivchandra came to labour help center for registration of labourers in BoCW but now he is capable to complete the entire process with the help of labour department. Shivchandra visit regularly to Labour department for the cause of labour welfare, he also meet to Gram Pradhan and Panchayat secretary on regular basis to ensure the development works of village. Shivchandra has made their identity among the villagers and labours respect him because of their efforts to help the people.

Shivchandra come to labour help center when he feel need to get any kind of information etc. Shivchandra thanks to Pepus and say due to Pepus he could be able to know about the different rights of labour as well as Government schemes and now able to help other labourers. Shivchandra says that he will continue their efforts to ensure the welfare of labourers.

### **7 Gram pradhan helping labourers for their development**

Mr. Shivpujan gram pradhan of gram panchayat- Laludeeh , Block- Kaudiahr, Allahabad is completing their second term of five years of gram pradhan and sensitive on issues of labour welfare. Pepus staff has maintained good relationship with gram pradhan. Gram pradhan participating actively in all program organize by the Pepus in gram panchayat. In a first meeting with pradhan when Pepus staff told about the project activities then he became happy and said both of have the same object to welfare of villagers only ways are different.



Pradhan ji said our main object is complete development of village. After first meeting regular contact has been maintain with pradhan ji and pradhan ji also responding positively for cause of labour welfare. Pradhan ji told to Pepus staff that 250 families living in panchayat and most of them are labourers and they also migrate time to time to sustain their livelihood. Pradhan ji said there is need to take few initiative for development of these labourers families. Pepus staff told to pradhan ji about the services offered by the labour help center like agreement, dispute resolution, BoCW registration etc. Pradhan ji realized the importance of agreement and benefit from the registration in BoCW and he decided to motivate labourers for making agreement and registering in BoCW. Now pradhan ji making active initiative to ensure that all labourers should be registered in BoCW. In a need Pradhan

ji also contact to labour department for registration in BoCW and motivating labourers to get the benefit of different schemes.

Pradhan ji says that we are making all kind of efforts to ensure the benefit of all schemes to laboures launched by the Government, he says whenever any schemes launched by the Government we give information to all villagers and also make them aware about process to get the benefit of schemes. Pradhan ji said we try to resolve the all problems in panchayat level so as to laboures can overcome from problems as early as possible.

Pradhan ji praise about efforts of Pepus and says that really Pepus making solid and real efforts for development of villagers and hope that his panchayat would be model for other panchayat.

## **8 Getting benefit of the Government schemes through the meeting of samooh**

This is story of village- Sihoriyapur , Block- Kaudiahr, Distt.- Allahabad. Around 250 families live in village Sihoriyapur among of them 100 families belongs to Schedule cast families and most of them works in brick kiln. With support of “Paul Hamlyn Foundation” Pepus has prepared a Khushi Swajeevika vikas samooh in a village. Samooh organize their monthly meeting on 13<sup>th</sup> day of each month. In a monthly meeting, Pepus staff provide information on various subject like savings, loan disbursement, returning of loan, income generation activities, Government schemes etc. ones a day during the monthly meeting Pepus staff provided the information about Ujjawala Yojna to samooh members. Discussion about the Ujjawala yojna held among the samooh members and then members decided to get the benefit of schemes. Samooh members told to Pepus for getting benefit of schemes and then application form were filled with help of Pepus staff. Four members of Khushi samooh after completing the application form went to Gram pradhan. After observing application form Pradhan ji went to Nawabganj gas agency and submitted the form. After one week of submitting form all four members got the gas connection. After that other members get inspired and went to gas





agency and completed entire process to get benefit of the Ujjawala yojna and received the benefit of scheme.

After getting the benefit of the scheme samooh members thanks to Pepus for providing the information and helping them to get the benefit of the Ujjawala yojna. Samooh members say that samooh is benefitting us in many ways we are really thank full to Pepus for organizing the Swajeevika vikas samooh.

### **9. Hope of new rays**

This is story of village Khagalpur, Block- Kaudihar, Distt.- Allahabad . In village Khagalpur around 50 families belongs to Schedule caste most of them land less, illiterate and work in brick kiln as a labourers. Women members of these families work as an agriculture labourers. Male members work in brick kiln for duration of six to seven month in a year and rest of month they remained unemployed, this is one of the most factor behind the poor condition of brick kiln labourers. These labourers are illiterate, unaware that is why do not think about future. With the help of “Paul Hamlyn Foundation” Pepus prepared the Suraj Swajeevika vikas samooh in village Khagalpur. Initially labourers were not ready to prepare the samooh but Pepus made intensive efforts and held discussion about the benefit of the samooh and then labourers became ready to prepare the samooh. Samooh started with 10 members depositing Rs. 50 per month, later on members decided to contribute Rs. 100 per month. After observing benefit of samooh five other members joined the samooh and total number of members reached to 15 in Suraj samooh. Samooh is functioning in smooth way as regular meeting, saving, loan disbursement , returning of loan are going on proper way. Along with these all members of samooh also held discussion on social issues and taking initiative accordingly. Members of samooh who do not dare to talk anyone now coming forward to take initiative on social issues and contributing significant role in development of village. By taking proactive steps Members of samooh met to Gram



pradhan, panchayat secretary and ensured the road, electricity, sewer line at village. Members of samooch also came forward for registering themselves and others in BoCW scheme.

Pepus is making continuous, intensive efforts to empower the samooch members and organized trainings for income generation, subject based movie displayed among the members to aware them and it is success of made efforts that many of them started the self employment like goat farming, poultry farming, live stock etc. All these initiative making these women self dependent and economically empowered. Male members of family are also happy observing the benefit and coming forward to help in these income generation activities. Now samooch inspiring others to start income generation activities. Samooch has made their identity in Block and district level and members of samooch approaching to Government official to resolve the problems. Resident of village praising the efforts of samooch and says really samooch members are doing admirable works.

Samooch members thanks to Pepus for preparing samooch and providing information, trainings on various subjects. Members say Pepus has given us rays of hope which is motivating us to move ahead in path of progress. Samooch members say we will continue our efforts by which not only our family but other poor families will be benefitted.

### **10 Labourers became aware through awareness camps.**

This is story of village Laludeeh , Block-Kaudihar , distt.- Allahabad. Around 200 families living in Laludeeh and most of person work as a labourers to sustain their livelihood. Most of families land less and illiterate. Due to lack of awareness they do not get the benefit of Government schemes and spend money unnecessarily . Pepus making continuous efforts through meetings, camps to aware villagers. Villagers do not care about sanitation by which they get trapped in many disease and then they go to local doctor (unprofessional) and spend more money in treatment this weaken them economically. For making villagers aware about sanitation and linking them with Government health schemes, Pepus organized health awareness camp. In a camp information provided by Government doctor about different health schemes. Doctor, ANM



and AASHA workers provided information about vaccination and other health facilities and appeal to villagers to come Government hospital for treatment. Due to health awareness camp villagers' faith increased in Government hospitals and started to move towards Government hospital for treatment. One of the day Surajbali residents of Laludeeh met to the Pepus staff and said now we go to Government hospital for treatment and by spending only one rupee we get proper treatment from hospital. Surajbali thanks to Pepus for organizing the health awareness camp and said due to awareness about service in Government hospitals we could save the money.

### **11 Income generations training made self dependent**

This is story of Tara resident of Village- Bhawanipur, Block- Kaudiahr, Distt.- Allahabad. Tara is 19 years old, a total four family members are in family. Father of Tara passed away in childhood age of Tara this put her family in trouble and Tara could not read more than 8<sup>th</sup> standard. Brother of Tara work in brick kiln and mother works as a cook in a school.



Under the project 'integrated development of brick kiln workers and their families' implemented by Pepus, women and adolescent girls attended training program at village Ulda, Block- Kaudihar, Distt.- Allahabad from October 2016 to March 2017. Women along with adolescent girls attended training program in many subjects like personality development, health awareness, stitching, weaving, embroidery, threading. Tara also attended this training program,

Tara completed their six months training with keen interest and worked hard to learn the skills. During training Tara purchased a stitching machine and during training she started work of stitching at home. Whatever she does not know she get learned from counselor at training center, gradually Tara became skilled and started to take the work of stitching, weaving professionally and started earning money. After watching the quality of Tara work, now she is getting the enough work and earning up to Rs. 2000 to Rs. 2500 per month. In an occasion like marriage she earn more money. Now Tara spending money for good education of their younger sister. She said that she could not read due to poor economic condition but she will

ensure good education to her younger sister. Now Tara is contributing in expenditure of their family along with helping younger siblings for their quality education.

Family of Tara is very happy observing their daughter as self dependent and says now Tara is skilled and she can sustain their livelihood in better way . Tara is very happy and thanks to Pepus for providing training. Tara says if Pepus had not provided the training then she would be not self dependent.

## **12 Where is a will there is a way**

This is story of Vimla devi W/O Mewa lal resident of village Laludeeh , Block- Kaudiahr , Distt.- Allahabad . In Laludeeh around 50 families belongs to Schedule cast and most of them are landless. Most of member of families works in brick kiln and some of them work as construction worker. Female member of family works as a agriculture labourers . Vimla devi illiterate and her husband had worked as brick kiln labour but while the work he met to an accident and one leg got factured and now he is not able to go outside to work. Due to poor economic condition children could not sustain their education. Children of Vimla devi also work as labour. For full fill the need of family Vimla took the loan and burdened with loan, all these situation bring immense worried upon Vimla devi.

Ones a day Vimla devi came in meeting of samooh and discussed about their problems then Pepus staff suggested her that you have already attended many income generation training program then why you are not starting some work for as self employment then Vimla devi said that she want to open the shop of vegetables . Vimal devi discussed about the plan with samooh members and samooh members provided Rs. 5000 to Vimla devi to start shop of vegetables. In home Vimla devi held discussion with her husband to open shop and suggested you can bring vegetables from Hathiganha mandi to open shop at Nawabganj. Husband Chhedilal though about the plan expressed happiness. In a week Chhedilal open vegetable shop at Nawabganj square and started earning money. After some time Chhedi lal made their identity and now earning Rs. 5000 to Rs. 6000 per month. In this work Vimla devi extending their full support . Now Vimla



devi feel relaxed and happiness as she found their safe and secure future. Vimla devi says if Pepus has not guided us to start self employment then how she would be able to return their loan. Vimla devi thanks Pepus for preparing samooh and suggesting her to start self employment.